

1. The document or documents which detail the reasons why any registered teacher has been issued with a formal warning, had conditions placed on their registration or been de-registered as a result of their conduct.

| Name       | TQI Number | Sector     | Date of notification | Employer Communication   | TQI Action  | Final determination           |
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| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED]           | Employer terminated employment for inappropriate conduct to students – Access Canberra was continuing a risk assessment.   | [REDACTED] Registration suspended until [REDACTED]<br><b>Case closed</b>  | Suspended                     |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED]           | <p><b>CASE 1</b></p> <p>S70B notification that a formal investigation has begun</p> <p><b>CASE 2</b></p> <p>[REDACTED] called Anna (acting CEO) to say that first time [REDACTED] and Anne agreed [REDACTED] was low risk and decided not to act. [REDACTED] was instructed [REDACTED] [REDACTED] Before</p> | <p>[REDACTED] s70C requesting description of notification event and any other relevant information.</p> <p>CEO advised [REDACTED] that no further information was needed.</p> <p>[REDACTED] s70C sent requesting description of notification event and any other relevant information.</p> <p>[REDACTED] 70C receipt acknowledged.</p> <p>[REDACTED] Following a conversation with [REDACTED] has written to [REDACTED] and informed the Ombudsman of the</p> | Formal written warning issued |

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|            |            |            | <p>first investigation completed, new allegations.</p> <p>School has sent a 70B to us re beginning a formal investigation and will probably stand [redacted] down.</p> <p>[redacted] S70C notification – suspended/stood down on pay, allegations from [redacted] of inappropriate conduct towards them. [redacted] to undertake investigation of both cases. Ombudsman informed.</p>  | <p>investigation and will inform [redacted] of the outcome as [redacted] is returning to [redacted]</p> <p>[redacted] Formal written warning letter emailed.</p> <p>[redacted] remains employed.</p> <p><b>Case closed</b></p>   |                               |
| [redacted] | [redacted] | [redacted] | <p>[redacted] S70B notification regarding the termination of employment whilst on contract and casual employment.</p> <p>[redacted] Copy of Termination of employment provided stating temporary employment contract and was terminated as a result of receiving a ratings review of not suitable. In addition, [redacted] was a registered casual with [redacted] therefore [redacted] casual registration was cancelled.</p> | <p>[redacted] arrived at TQI office wanting an explanation of what TQI was going to do to [redacted] regarding [redacted] registration.</p> <p>[redacted] TQI sent email requesting an interview week of [redacted] for [redacted] to provide evidence and explanation as to why TQI should not suspend [redacted] registration.</p> <p>[redacted] S70c to [redacted] requesting any further documentation/evidence about termination.</p> | Formal written warning issued |

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|                          |            |                          |            |   | <p>Meeting arranged for [REDACTED]<br/>[REDACTED]</p> <p>[REDACTED] emailed record of interview</p> <p>Formal written warning sent [REDACTED]</p> <p><b>Case closed</b></p>  |                                  |
| [REDACTED]<br>[REDACTED] | [REDACTED] | [REDACTED]<br>[REDACTED] | [REDACTED] | <p>[REDACTED] investigation began and Ombudsman informed.</p> <p>[REDACTED] Copies of investigation report and letter of termination received.</p> <p>[REDACTED] requested to voluntarily cancel [REDACTED] registration.</p> <p>[REDACTED] requested an extension to allow [REDACTED] to make up [REDACTED] mand as to whether to voluntarily cancel or complete the condition on [REDACTED] registration.</p> | <p>[REDACTED] Placed a condition on registration to complete PL for [REDACTED] based on professional behaviour and practice.</p> <p>[REDACTED] emailed to request response to the letter sent [REDACTED].</p> <p>[REDACTED] scaffold provided to complete PL plan as outlined in condition letter.</p> <p>[REDACTED] TQI responded to voluntarily request to cancel [REDACTED] registration and provided a deadline to provide a PL plan by [REDACTED]</p> <p>[REDACTED] voluntary cancellation accepted by CEO [REDACTED]</p> <p><b>Case closed</b></p> | Condition placed on registration |
| [REDACTED]<br>[REDACTED] | [REDACTED] | [REDACTED]               | [REDACTED] | S70B notification stating that disciplinary action had been taken and   | [REDACTED] s70C request to be provided by [REDACTED]   | Formal written warning issued    |

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|  |            |  |            | <p>██████████ was given a formal written warning.</p> <p>██████████ Preliminary assessment/s17J report, Final sanction letter, Preliminary assessment outcome letter, Response from ██████████ in relation to the reportable conduct finding</p>  | <p>██████████ Meeting scheduled for ██████████ with ██████████.</p> <p>██████████ Interview with ██████████</p> <p>██████████ formal written warning issued.</p> <p><b>Case closed</b></p>   |                                  |
| ██████████<br>██████████<br>██████████ | ██████████ | ██████████<br><br>██████████           | ██████████ | <p>S70B notification regarding the termination of employment whilst on casual employment.</p> <p>██████████ emailed confirming that ██████████ had moved to ███████████ and wouldn't be renewing ██████████ registration.</p> <p>██████████ Access Canberra requested under s.53 information regarding the notification</p> | <p>██████████ S70c to ██████████ requesting any further documentation/evidence about termination. By ██████████</p> <p>██████████ Conditions on ██████████ registration</p> <p>██████████ Wrote to ██████████ about need for PL plan.</p> <p>Unable to renew without meeting conditions.</p> <p><b>On going until ██████████ registration will then lapse.</b></p> | Condition placed on registration |
| ██████████<br>██████████               | ██████████ | ██████████<br>██████████<br>██████████ | ██████████ | <p>██████████ S70B regarding the notification of a formal investigation.</p> <p>██████████ s70C inappropriate regular physical contact and communication with a student from ██████████</p>   | <p>██████████ s70C sent requesting further information by COB ██████████</p> <p>██████████ Emailed employer requesting copies of investigation report and final findings letters</p>   | Suspended                        |

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|  |  |  | <p>██████████ sent details A number of allegations have been made by ██████████ that ██████████ has engaged in misconduct of a sexual nature - inappropriate touching, crossing professional boundaries, inappropriate and overly personal or intimate conduct towards them including physical contact with them. These allegations relate to the period from ██████████ when the alleged victim ██████████ was in ██████████ ██████████</p> <p>The School has engaged ██████████ ██████████ to undertake the investigation.</p> <p>██████████ has been stood down on full pay and conditions from all ██████████</p> <p>pending the outcome of the investigation. ██████████ has also been directed that ██████████ is not to be on the school premises unless invited to do so by the Principal. All IT access has been disabled pending the investigation outcome.</p> <p>██████████ Email from ██████████ - still progressing and we are awaiting a response from ACT Police. the</p> | <p>██████████ TQI sent intention to suspend letter.</p> <p>██████████ Suspension letter sent. All jurisdictions notified ██████████</p> <p>Suspended until ██████████ or until WwVP</p> <p>On going</p> |  |
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|            |            |                          |            | <p>investigation got to a point where we sought their advice. I believe they are going to receive a statement from the complainant.</p> <p>██████████ advised that Access Canberra have suspended ████████ WwVP registration as at ██████████</p> <p>██████████ phoned to advise that ██████████ have completed the investigation report and 3 of the 4 allegations have been sustained. ████████ will forward the final report to Access Canberra and TQI shortly following the schools final determination.</p> <p>██████████ Final investigation report received.</p> <p>██████████ notified TQI that ████████ had been terminated on the ████████</p> <p>██████████ Copies of the final finding letter 3 out of 4 allegations sustained.</p> |  |   |
| ██████████ | ██████████ | ██████████<br>██████████ | ██████████ | <p>S.70B notification stating a formal investigation has been completed and a formal written warning has been given.</p>   | <p>██████████ S70C request for investigation report and final findings and a copy of the written warning letter.</p> | <p>Condition placed on registration</p> |

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|            |            |                          |            | <p>██████████ said they would have information to TQI by Wednesday as ██████████ had been on leave.</p> <p>██████████ Copies of investigation report, final findings letter. ██████████ had inappropriate verbal and physical contact with a student. Written warning and drop in current increment level of pay for 12 month period.</p> <p>██████████ Written statement from ██████████ refuting the claims from employer.</p> | <p>██████████ TQI emailed ██████████ requesting available times for an interview to discuss s70B notification.</p> <p>Interview completed ██████████ ██████████ refused to make any comment and provided a written statement ██████████</p> <p>Intention to impose condition letter sent ██████████</p> <p>Condition on Registration letter sent ██████████</p> <p>Emailed ██████████ follow up regarding meeting the conditions of registration.</p> <p>██████████ CMc reviewed material. Acknowledged detail. Monitor.</p> <p><b>Ongoing</b></p> |   |
| ██████████ | ██████████ | ██████████<br>██████████ | ██████████ | <p>S.70B notification stating a formal investigation has begun. Verbal confirmation from ██████████ - Admitted to throwing a chair across the room at a student. ██████████ contract at ██████████</p>   | <p>██████████ S70C request sent to be provided by ██████████</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>No PL entered in portal ██████████</p>  | <p>Condition placed on registration</p> |

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|            |            |            |            | <p>finished [redacted] and will not be renewed.</p> <p>[redacted] Part 1 of s70C response provided [redacted] Finalising PSU referral and will send remaining docs by [redacted] Reportable conduct information sharing also provided to WWVP.</p> <p>[redacted] Suspended on pay until contract ends [redacted] -currently with PSU.</p> <p>[redacted] Admission statement completed by PSU last week. [redacted] met with [redacted] regarding outcome and proposed sanction and reportable conduct finding. Provided 7 day response period with response due COB [redacted]. Temporary contract expired [redacted] therefore sanction will not be finalised. We can share information once response considered by the delegate and final finding made. [redacted] indicated [redacted] may not seek further TQI registration.</p> | <p>[redacted] Discuss w [redacted] - Seeking work outside [redacted]</p> <p><b>Original condition letter in place – no evidence of meeting PL requirements for [redacted] renewals</b></p> <p><b>Ongoing</b></p> |           |
| [redacted] | [redacted] | [redacted] | [redacted] | <p>S.70B suspended casual approval.</p> <p>s.70C Issued a <i>Prohibition Notice</i> issued under s.182 of the Education and Care Services National Law (ACT)</p>   | <p>[redacted] TQI requested s.70C</p> <p>[redacted] issued Intention to suspend letter.</p>  | Suspended |



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|                                     |                   |                                     |                   | <p>Act, Access Canberra suspended WwVP registration, copy of email sent from AFP</p> <p>██████████ Casual registration suspended until further notice. ██████████</p> <p>██████████ No further update. Will provide further update following ██████████</p> <p>██████████ No further update at this stage. I've followed up with ██████████ and can share further information when received in accordance with s70c request.</p> | <p>██████████ issued Suspension until ██████████ and notified all jurisdictions</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMC familiarised self w case.</p> <p>██████████ Discuss w ██████████. Not working in ██████████. Controlled risk as far as we all can. ██████████ monitoring very closely.</p> <p>██████████ working w AFP. TQI to discuss next steps.</p> <p>██████████ Access given to apply to renew.</p> <p><b>Ongoing</b></p> |  |
| <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>S70B Notification employment terminated following an underperformance process</p> <p>██████████ provided the proposed outcome by letter – this outlines the process conducted, concerns of performance raised, the proposed</p>   | <p>██████████ s70C request to be sent by ██████████</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMC reviewed material. Prepare request to view all material to</p>  | <p>Intention to suspend letter sent ██████████</p> |

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|  |  |  |  | <p>action (termination effective [REDACTED] ) and reasons for it</p> <p>The final outcome by letter –his outlines the final action taken</p> <p>[REDACTED] Employment terminated effective [REDACTED]</p> | <p>assist with decision making relating to underperformance s70C</p> <p>[REDACTED] s70c request for all documents pertaining to determination due to underperformance.</p> <p>[REDACTED] Prepare letter for request to meet [REDACTED] to assist in the determination of response, given action undertaken by employer.</p> <p>[REDACTED] letter requesting formal meeting sent via certified mail and email</p> <p>[REDACTED] Discuss w [REDACTED]</p> <p>[REDACTED] phone call to discuss face to face meeting</p> <p>[REDACTED] Meeting with CMc and [REDACTED] to discuss intention to suspend professional registration.</p> <p>[REDACTED] <b>Intention to suspend notice sent – offer to respond due by [REDACTED]</b></p> <p>[REDACTED]</p> <p><b>Ongoing</b></p> |  |
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2. Any information disclosed under s.70A (1) (a) and (b) of the TQI Act to the Institute, whether or not the teacher's registration was suspended, cancelled or had conditions placed upon it.

3. Any information disclosed to the institute under s.70B of the TQI Act.

| Name       | TQI Number | Sector     | Date of notification | Employer Communication  | TQI Action   | Final determination         |
|------------|------------|------------|----------------------|---|--|-----------------------------|
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED]           | <p>[REDACTED] S70B sent re termination of employment</p> <p>[REDACTED] sent a copy of the termination letter sent to [REDACTED] again as evidence as to why the board terminated [REDACTED] employment.</p> | <p>TQI sent s70C requesting further details of termination and the investigation that lead to termination</p> <p>TQI sent s70C requesting further details of termination and the investigation that lead to termination</p> <p>[REDACTED] CEO advised that the case was to be closed and no further action to be taken.</p> <p>Notified by [REDACTED] that the termination was overturned in Fair Work [REDACTED]</p> <p>Informed by [REDACTED] that [REDACTED] officially changed on record from Termination to resignation. [REDACTED]</p> <p><b>Case closed</b></p> | Further Action not required |

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| [Redacted] | [Redacted] | [Redacted] | [Redacted] | <p>S70B notification that a formal investigation has begun – historical sexual abuse [Redacted]</p> <p>[Redacted] Police were informed and the notification was reported under the Reportable Conduct Scheme s17G</p> <p>Third party investigation began in [Redacted] to investigate if [Redacted]</p> <p>[Redacted] the school received notification from the Ombudsman that the allegation was not reportable. (copy of the reportable conduct closure received)</p> | <p>[Redacted] responded to notification</p> <p>[Redacted] requested further details and progress of notification</p> <p><b>Case Closed</b></p>                      | Further Action not required |
| [Redacted] | [Redacted] | [Redacted] | [Redacted] | <p>S70B notification – employer taken disciplinary action and formal written warning given.</p> <p>Investigation outcome and final sanction letter and Investigation report provided.</p>   | <p>[Redacted] TQI sent s70C requesting description of notification event, copy of written warning and any other relevant information.</p> <p><b>Case closed</b></p> | Further Action not required |
| [Redacted] | [Redacted] | [Redacted] | [Redacted] | <p>S70B regarding disciplinary action taken and [Redacted] given a written warning.</p>   | <p>[Redacted] s70C sent requesting details of the notification event and a copy of the written warning letter.</p>  | Further Action not required |

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|            |            |                          |            | <p>██████████ response to s70C<br/>██████████<br/>██████████ sent an inappropriate email to ██████████ colleague. ██████████ conducted a preliminary assessment into the matter and ██████████ admitted to the conduct. As ██████████ conduct constituted misconduct and ██████████ admitted to the conduct ██████████ was issued with a formal warning and admonishment under the Enterprise Agreement.</p>  | <p>██████████ request for outstanding s70C information sent</p> <p><b>Case Closed</b></p>   |                             |
| ██████████ | ██████████ | ██████████<br>██████████ | ██████████ | <p>S70B sent regarding disciplinary action taken ██████████. ██████████ has been transferred at lower level.</p> <p>██████████ The delegate determined that misconduct occurred and the final sanction of permanent transfer to a lower classification level was implemented.</p> <ul style="list-style-type: none"> <li>- Findings and proposed sanction letter</li> <li>- Letter regarding change to findings</li> <li>- Final sanction letter</li> </ul> | <p>██████████ TQI sent s70C requesting further information to be given no later than ██████████</p> <p>██████████ Acknowledged further information no action required</p> <p><b>Case closed</b></p> | Further Action not required |

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| <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>S70B notification regarding the commencement of a formal investigation</p> <p>[REDACTED] received letter of allegation and letter to [REDACTED] of inappropriate comments [REDACTED] only works with [REDACTED] Ombudsman has been advised.</p> <p>[REDACTED] provided final finding letter. 4/5 allegations sustained. Warning given. Ombudsman and TQI informed.</p> | <p>[REDACTED] TQI sent s70C requesting further information to be given no later than [REDACTED]</p> <p>[REDACTED] – Letter receipt confirmed</p> <p><b>Case closed</b></p> | <p>Further Action not required</p> |
| <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>S70B notification regarding the commencement of a formal investigation</p> <p>[REDACTED] provided a copy of the in Final Finding letter to [REDACTED], investigation report and all other relevant documentation. [REDACTED] was given a first and final warning.</p>  | <p>[REDACTED] TQI sent s70C requesting further information to be given no later than [REDACTED]</p> <p><b>Case Closed</b></p>  | <p>Further Action not required</p> |
| <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>S70B notification regarding the commencement of a formal investigation.</p>  | <p>[REDACTED] TQI sent s70C requesting further information to be given no later than [REDACTED]</p>  | <p></p>                            |

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|  |  |  |  | <p>S70C is in same role, removed from [REDACTED] whilst investigation occurs, referred to PSU and Ombudsman notified [REDACTED]</p> <p>[REDACTED] PSU investigation finalised. Proposed findings and suspension letter provided to [REDACTED] on [REDACTED] Currently in 14 day response period.</p> <p>[REDACTED] advised [REDACTED] was suspended with pay. The proposed findings of the investigation have been provided to [REDACTED] however [REDACTED] is [REDACTED] at this stage.</p> <p>[REDACTED] response Investigation complete, proposed finding of serious misconduct provided to [REDACTED] on [REDACTED] [REDACTED] The delegate decision in relation to the serious misconduct finding has not been finalised at this stage as [REDACTED] has been [REDACTED].</p> | <p>Following 70C acknowledged receipt and requested further details upon investigation completion [REDACTED]</p> <p>Requested update from [REDACTED]</p> <p>[REDACTED] emailed [REDACTED] requesting update findings and final decision</p> <p>[REDACTED] Emailed employer requesting copies of investigation report and final findings letters</p> <p>[REDACTED] Requested a copy of the investigation report and findings letter sent to [REDACTED] s.70C</p> <p>[REDACTED] Emailed employer requesting copies of final findings letters. [REDACTED] on leave [REDACTED]</p> <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] emailed [REDACTED] requesting update of case and no change to the status</p> |  |
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|  |  |  |  | <p>██████████ Copy of investigation report and suspension letter received. On balance the allegations were substantiated that ██████████ swore and spoke inappropriately to a student.</p> <p>██████████ Response to proposed misconduct determination received from ██████████ on ██████████ Response is currently with the misconduct delegate for consideration.</p> <p>██████████ Finding of serious misconduct determined. Sanction decision pending.</p> <p>██████████ Proposed sanction decision expected in ██████████ ██████████</p> <p>██████████ In progress, proposed sanction decision has not been issued at this stage.</p> | <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMC familiarised self w case. Await further information.</p> <p>██████████ Discuss w ██████████ sanction delegate, expecting next week, to land. Suspended with pay.</p> <p><b>On going</b></p> |  |
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|  |  |  |  | <p>S70B notification regarding the commencement of a formal investigation.</p> <p>██████████ information provided in response to S70C request. ██████████ suspended on pay, investigation in planning phase, ombudsman notification not required as not child related.</p> <p>██████████ PSU investigation in progress.</p> <p>██████████ advised in writing still in progress at this stage. Unlikely to conclude by ██████████</p> <p>██████████ response: Investigation still in progress at this stage. ██████████ currently suspended with pay.</p> <p>██████████ response: Investigation still in progress at this stage. ██████████ currently suspended with pay.</p> <p>██████████ In progress, last update from the PSU indicated the report is currently being drafted.</p> | <p>██████████ TQI sent s70C requesting further information to be given no later than ██████████</p> <p>██████████ TQI sent a reminder re return of S70C request form.</p> <p>██████████ Following 70C acknowledged receipt and requested further details upon investigation completion</p> <p>Requested update from ██████████</p> <p>██████████ emailed ██████████ requesting update of PSU investigation</p> <p>██████████ Emailed employer requesting copies of investigation report and final findings letters</p> <p>██████████ Emailed employer requesting copies of investigation report and final findings letters</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ emailed ██████████ requesting update of case and no change to the status</p> <p>██████████ emailed ██████████ requesting update of case</p> |  |
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|                                     |                   |   |                   | <p>██████████ PSU investigation complete. Misconduct finding decision pending.</p> <p>██████████ Proposed misconduct decision provided to ██████████</p> <p>Currently in extended response period until ██████████</p> <p>██████████ Currently in response period. No further update at this stage</p> | <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMc familiarised self w case. Await further information</p> <p>██████████ Discuss w ██████████. Lawyer involved. Still ongoing and ██████████</p> <p>██████████ Balancing w ██████████</p> <p>██████████ will touch base about PL plan.</p> <p><b>On going</b></p> |                                    |
| <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>██████████</p> <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>S70B notification regarding the commencement of a formal investigation.</p> <p>██████████ S70C information received by TQI. ██████████ continuing in current role, accounting for risk management, referred to PSU for investigation, ombudsman notified.</p>                                       | <p>██████████ TQI sent s70C requesting further information to be given no later than ██████████</p> <p>██████████ TQI sent a reminder re return of S70C request form.</p> <p>██████████ Following 70C acknowledged receipt and requested further details upon investigation completion</p> <p><b>Case Closed</b></p>                            | <p>Further Action not required</p> |

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| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S70B notification regarding the commencement of a formal investigation</p> <p>[REDACTED] S70C request received by TQI. [REDACTED] continuing in current role, external investigation to take place.</p> <p>[REDACTED] provided the investigation report. The allegation was not substantiated, and no further action will be taken by the employer.</p> | <p>[REDACTED] TQI sent s70C requesting further information to be given no later than [REDACTED]</p> <p>[REDACTED] Following 70C acknowledged receipt and requested further details upon investigation completion [REDACTED]).</p> <p><b>Case Closed</b></p> | Further Action not required |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>[REDACTED] S70B notification regarding the commencement of a formal investigation</p> <p>[REDACTED] S70C request returned – form and email content. [REDACTED] in same role, interpersonal and management issue, no children or educational issues involved, being investigated by [REDACTED].</p>  | <p>[REDACTED] TQI sent s70C requesting further information to be given by [REDACTED].</p> <p>[REDACTED] Following 70C acknowledged receipt and requested further details upon investigation completion.</p> <p><b>Case Closed</b></p>                       | Further Action not required |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S70B notification regarding the commencement of a formal investigation.</p> <p>[REDACTED] Outcome letter from preliminary investigation provided.</p>   | <p>[REDACTED] TQI sent s70C requesting further information to be given no later than [REDACTED].</p> <p>[REDACTED] Receipt of prelim investigation acknowledged as covering the information requested in a s70C.</p>  | Further Action not required |

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|            |            |            |            |  | Requested contact TQI when investigation complete.<br><br><b>Case Closed</b>   |                             |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S70B notification that a formal investigation has begun</p> <p>[REDACTED] Investigation report, final sanction – written reprimand. On-going employment as a casual is conditional on completing the 10 essential skills PL program.</p>  | <p>[REDACTED] s70C sent requesting further information BY cob [REDACTED]</p> <p><b>Case Closed</b></p>   | Further Action not required |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S70B notification that a formal investigation has begun regarding altering of marks via the ACS program. Currently with PSU under investigation.</p> <p>[REDACTED] PSU investigation in progress.</p> <p>[REDACTED] advised PSU investigation in progress at this stage unlikely to conclude prior to [REDACTED]</p> <p>[REDACTED] Investigation ongoing at this stage.</p> | <p>[REDACTED] Acknowledgment of S70B and requested a copy of the investigation report once PSU have completed the investigation.</p> <p>Requested update from [REDACTED]</p> <p>[REDACTED] emailed [REDACTED] requesting update of PSU investigation</p> <p>[REDACTED] Emailed employer requesting copies of investigation report and final findings letters</p> <p>[REDACTED] Emailed employer requesting copies of investigation report and final findings letters</p> |                             |

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|            |            |            |            | <p>■■■■■■■■■■ response: Investigation still in progress at this stage. Currently suspended with pay.</p> <p>■■■■■■■■■■ still in progress</p> <p>■■■■■■■■■■ In progress</p> <p>■■■■■■■■■■ In progress</p> <p>■■■■■■■■■■ In progress, no further update at this stage.</p> | <p>■■■■■■■■■■ emailed ■■■■ requesting update of case</p> <p>■■■■■■■■■■ emailed ■■■■ requesting update of case and no change to the status</p> <p>■■■■■■■■■■ emailed ■■■■ requesting update of case</p> <p>■■■■■■■■■■ emailed ■■■■ requesting update of case</p> <p>■■■■■■■■■■ CMC familiarised self w case. Await further information</p> <p>■■■■■■■■■■ Review matter prior to meeting w ■■■■. Matter not raised at meeting of ■■■■. Monitor and raise as PSU investigation in concluding stages.</p> <p><b>On going</b></p> |                             |
| ■■■■■■■■■■ | ■■■■■■■■■■ | ■■■■■■■■■■ | ■■■■■■■■■■ | <p>S70B notification sent ■■■■ – formal investigation has begun.</p> <p>■■■■■■■■■■ Details of notification sent in response to s70C. Investigation ongoing being undertaken by ■■■■.</p>   | <p>S70C sent ■■■■ requesting further information and a copy of the investigation report.</p> <p><b>Case Closed</b></p>   | Further Action not required |

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|                                     |                   |                                     |                   | <p>██████████ copies of investigation report and preliminary findings</p> <p>██████████ final findings letter – all allegations were not sustained.</p>   |  |                                    |
| <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>S70B regarding the notification of a formal investigation</p> <p>██████████ response to s70C ED informed that investigation will begin next week with PSU – Copy of the letter outlining ██████████ inappropriate actions to the ██████████ provided. Suspended with pay.</p> <p>██████████ PSU investigation in progress.</p> <p>██████████ advised PSU investigation in progress at this stage unlikely to conclude prior to ██████████.</p> <p>██████████ Investigation progressing. At this stage, expecting the report in 2-4 weeks.</p> <p>██████████ response: PSU investigation report provided to ██████████. Delegate findings to be determined.</p> | <p>██████████ s70C to ██████████ requesting any further documentation/evidence about notification event.</p> <p>██████████ s70C sent requesting further information BY cob ██████████</p> <p>Requested update from ██████████</p> <p>██████████ emailed ██████████ requesting update of PSU investigation</p> <p>██████████ Emailed employer requesting copies of investigation report and final findings letters</p> <p>██████████ Emailed employer requesting copies of investigation report and final findings letters</p> <p>██████████ emailed ██████████ for investigation report</p> <p>██████████ emailed ██████████ requesting update of case</p> | <p>Further Action not required</p> |

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|  |  |  |  | <p>██████████ We are intending to write to ██████████ solicitor in the next day to confirm that we require any medical evidence by close of business ██████████ otherwise we will be proceeding to finalise the findings.</p> <p>██████████ Proposed misconduct determination provided to ██████████ on ██████████ Response to the proposed determination received from ██████████ on ██████████ Response currently with delegate for consideration.</p> <p>██████████ Finding of serious misconduct determined. Sanction decision pending.</p> <p>██████████ PSU investigation completed. Written reprimand and drop in increment.</p> <p>██████████ Currently preparing redacting of relevant materials. Will provide by COB ██████████ .</p> <p>██████████ PSU investigation report, Misconduct outcome letters, Disciplinary sanction letters. Written reprimand issued and a reduction in salary increment.</p> | <p>██████████ emailed ██████████ requesting update of case and no change to the status</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ requested copies of investigation report, final sanction letter by COB ██████████</p> <p>██████████ TQI met with ██████████</p> <p><b>Case closed</b></p> |  |
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| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S.70B notification stating a formal investigation has begun.</p> <p>[REDACTED] Copies of preliminary assessment of inappropriate reprimands to a student [REDACTED]</p> <p>[REDACTED] PSU investigation in progress.</p> <p>[REDACTED] notified that [REDACTED] has resigned but the PSU investigation will continue and the investigation report will be forwarded once finalised.</p> <p>[REDACTED] PSU provided an opportunity to [REDACTED] to respond. No response received therefore PSU finalising report on evidence available.</p> <p>[REDACTED] intends to proceed with a misconduct and reportable conduct decision (if applicable) following receipt of the PSU investigation report.</p> <p>[REDACTED] PSU currently preparing investigation report. Not received at this stage.</p> | <p>[REDACTED] TQI requested s.70C requesting further information to be given no later than COB [REDACTED]</p> <p>[REDACTED] acknowledged copies of preliminary assessment</p> <p>[REDACTED] emailed [REDACTED] requesting update of case and no change to the status</p> <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] CMc familiarised self w case. Await further information</p> <p>[REDACTED] Discuss w [REDACTED] Investigation report received this week. Preparing misconduct paperwork and decision. Sharing PSU report. Proposed misconduct decision. Won't respond in any process.</p> <p><b>Ongoing</b></p> |  |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S.70B notification stating a formal investigation has begun.</p>  | <p>[REDACTED] TQI requested s.70C requesting further information to be</p>  |  |



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|                                     |                   |                                     |                   | <p>██████████ Copies of preliminary assessment -allegations relating to ██████████ sending a student from ██████████ previous school sexually explicit pictures and comments via social media as well as inappropriate interactions at the previous school have been referred to the PSU for investigation. ██████████ response: Investigation in progress. Currently suspended with pay.</p> <p>██████████ PSU investigation in progress</p> <p>██████████ PSU investigation in progress. Allegations provided to ██████████ and currently preparing ██████████ response.</p> <p>██████████ PSU granted extension to response; PSU received written response from ██████████ on ██████████. PSU currently reviewing response. Temporary contract expired ██████████ Investigation will be finalised despite contract expiry.</p> | <p>given no later than COB ██████████ ██████████</p> <p>██████████ acknowledged copies of preliminary assessment</p> <p>██████████ emailed ██████████ requesting update of case and no change to the status</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMC familiarised self w case. Await further information</p> <p>██████████ Discuss w ██████████. Temporary employment has expired. PSU has received response. One of most complex matters. Report will take some time to get right.</p> <p><b>Ongoing</b></p> |  |
| <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>S.70B notification stating a formal investigation has begun.</p> <p>██████████ response to s.70C preliminary report outlining ██████████ had spoken inappropriately and pushed</p>   | <p>██████████ TQI requested s.70C requesting further information to be given no later than COB ██████████ ██████████</p>   |  |

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|            |            |            |            | <p>the [redacted] student on the back with two outstretched palms. Under investigation with PSU.</p> <p>[redacted] PSU investigation in progress. Casual registration suspended until further notice.</p> <p>[redacted] PSU investigation in progress.</p> <p>[redacted] PSU likely to seek response from [redacted] in [redacted]</p> | <p>[redacted] emailed [redacted] requesting update of case and no change to the status</p> <p>[redacted] emailed [redacted] requesting update of case</p> <p>[redacted] emailed [redacted] requesting update of case</p> <p>[redacted] CMC familiarised self w case. Await further information</p> <p>[redacted] review notes in preparation of mtg w [redacted]. Not raised at meeting of [redacted]. Monitor and raise when PSU report close to finalisation.</p> <p><b>Ongoing</b></p> |  |
| [redacted] | [redacted] | [redacted] | [redacted] | <p>S70B Notification that a formal investigation has begun.</p> <p>[redacted] Preliminary outcome letter provided re inappropriate shouting and pulling a student with significant force. Under investigation with PSU.</p> <p>[redacted] PSU admission statement in progress.</p>   | <p>[redacted] s70C request to be sent by [redacted]</p> <p>[redacted] emailed [redacted] requesting update of case</p> <p>[redacted] emailed [redacted] requesting update of case</p> <p>[redacted] CMC familiarised self w case. Await further information</p> <p>[redacted] Discuss w [redacted]. Participated in admission statement w PSU. Sanction</p>   |  |

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|                          |            |  |            | <p>██████████ Still in progress at this stage. Delayed due to ██████████.</p> <p>██████████ Admission statement completed by PSU. Outcome and proposed sanction to progress ██████████ ██████████</p>  | <p>delegate ██████████ Written reprimand as written sanction. Currently on leave. Will progress when returned from leave.</p> <p><b>Ongoing</b></p>   |                             |
| ██████████<br>██████████ | ██████████ | ██████████<br>██████████<br>██████████ | ██████████ | <p>S70B Notification that a formal investigation has begun.</p> <p>██████████ Preliminary outcome letter provided re inappropriate yelling and grabbing hold of a student. Under investigation with PSU.</p> <p>██████████ PSU investigation in progress.</p> <p>██████████ PSU investigation in progress. Allegations and opportunity to respond to be provided to ██████████ ██████████ tomorrow.</p> <p>██████████ Response due to PSU ██████████</p> | <p>██████████ s70C request to be sent by ██████████</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMc familiarised self w case. Await further information</p> <p>██████████ Discuss w ██████████. Response received and PSU preparing report. Note short staffed nature of PSU. ██████████</p> <p>██████████ made notification to ██████████ who have conducted own investigation. Perhaps request info from ██████████</p> <p><b>Ongoing</b></p> |                             |
| ██████████<br>██████████ | ██████████ | ██████████                             | ██████████ | <p>S70B Notification that a formal investigation has begun.</p>  | <p>██████████ s70C request to be sent by ██████████</p>   | Further Action not required |

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|                                     |                   | <p>[REDACTED]</p> <p>[REDACTED]</p>                   |                   | <p>[REDACTED] allegation regarding the accessing of pornography on a work issued laptop – currently under investigation</p> <p>[REDACTED] Written warning given by employer.</p>   | <p>[REDACTED] CMc reviewed case. Monitor request for renewal of registration.</p> <p>[REDACTED] Delegate determined monitoring of [REDACTED] registration renewal request, particularly whether declaration of conduct matter occurs.</p> <p>[REDACTED] made declaration that [REDACTED] had been subject to an investigation.</p> <p>[REDACTED] Case notes reviewed and decision on regulatory action form completed. CMc</p> <p><b>Case Closed</b></p>                                      |  |
| <p>[REDACTED]</p> <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>S70B Notification that a formal investigation has begun.</p> <p>[REDACTED] have been engaged to investigate the alleged lack of duty of care towards a student [REDACTED] and spoke inappropriately to the student about their parents complaints about [REDACTED] as a professional. Notification has also been identified as reportable conduct.</p> <p>[REDACTED] has been stood down on full pay. [REDACTED] is on a contract until the [REDACTED] [REDACTED] and the contract will not be renewed in the future.</p> | <p>[REDACTED] s70C request to be sent by [REDACTED]</p> <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] CMc. Review of final report.</p> <p>[REDACTED] CMc. Contact with [REDACTED] [REDACTED]. Indication will make return call early next week to discuss the management of this matter. In particular, whether outcomes of final report have been shared with [REDACTED], whether school intends to continue employment of [REDACTED], and if not whether</p> |  |

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|                                  |                   |  |                   | <p>██████████ copy of investigation report provided - insufficient evidence to conclude, on balance, that the conduct occurred as alleged. Furthermore, the available evidence does not support a conclusion, on balance, that any such conduct by ██████████ reached a threshold of being “unreasonable and seriously inappropriate, inhumane or cruel”.</p>  | <p>██████████ intends to inform TQI under s 70C.</p> <p><b>Ongoing</b></p>  |  |
| <p>██████████<br/>██████████</p> | <p>██████████</p> | <p>██████████<br/>██████████<br/>██████████<br/>██████████<br/>██████████<br/>██████████</p> | <p>██████████</p> | <p>S70B Notification that a formal investigation has begun – but RESIGNED</p> <p>██████████ under S70C the preliminary assessment report has yet to be finalised. The ██████████ has resigned.</p> <p>The assessment is to determine:</p> <ul style="list-style-type: none"> <li>• Alleged illicit substance use and potential impact on your fitness for work as ██████████</li> <li>• Unauthorised leave from your substantive position at ██████████</li> <li>• Alleged failure to disclose criminal charges or convictions</li> </ul> <p>██████████ CYPS notified Access Canberra and shared the Reportable conduct information.</p> | <p>██████████ s70C request to be sent by ██████████</p> <p>██████████ Emailed to request if WwVP had been notified and awaiting the finalisation of the preliminary report.</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMC reviewed case. For discussion with ██████████ as a priority.</p> <p>For discussion at quarterly meeting ██████████.</p> <p>██████████ Discuss w ██████████ Report writing in progress. Denied allegations.</p> <p><b>Ongoing</b></p> |  |

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|                          |            |  |              | <p>██████████ Preliminary assessment and s17J report to be finalised ██████████</p> <p>██████████</p> <p>██████████ Report in progress.</p>  |   |  |
| ██████████<br>██████████ | ██████████ | ██████████<br><br>██████████<br>██████████<br>██████████ | ██████████ 0 | <p>S70B Notification that a formal investigation has begun.</p> <p>██████████ grabbed hold of a ██████████ by the wrist using a tight grip. ██████████ has not been suspended but ██████████ is no longer being engaged by ██████████</p> <p>██████████ have commenced a Reportable Conduct investigation with the matter being reported to the ACT Ombudsman Office. Investigation report and finding letter will be forwarded once completed</p> <p>██████████ Investigation complete – sitting with decision makers for consideration of investigation report.</p> <p>██████████ Response from ██████████ Investigation complete – sitting with decision makers for consideration of investigation report.</p> <p>██████████ Formal written warning issued and directed to complete</p> | <p>██████████ s70C request to be sent by ██████████</p> <p>██████████ emailed ██████████ requesting update of case</p> <p>██████████ CMc familiarised self w case. Await further information</p> <p>██████████ Review material in case file. Note investigation report been w ██████████ for three weeks. Next review, seek further information. CMc</p> <p>██████████ emailed ██████████ for a progress report</p> <p>██████████ <b>Case finalised by employer -awaiting delegate determination CH</b></p> <p><b>Ongoing</b></p> |  |

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|                                     |                   |   |                   | <p>further training. Incident was reported under the reportable conduct scheme but was not sustained.</p>   |   |  |
| <p>[REDACTED]</p> <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> | <p>[REDACTED]</p> | <p>S70B Notification that a formal investigation has begun.</p> <p>[REDACTED] allegations of inappropriate and sexualised comments and focus to various students in a [REDACTED] [REDACTED] Class. Notification made to Ombudsman regarding breach of reportable conduct. Currently still working.</p> <p>[REDACTED] Investigation complete – sitting with decision makers for consideration of investigation report.</p> <p>[REDACTED] Response from [REDACTED] Investigation complete – sitting with decision makers for consideration of investigation report.</p> <p>[REDACTED] provided copies of:</p> <ul style="list-style-type: none"> <li>• Notification to [REDACTED] re workplace complaint</li> <li>• Complaint letters</li> <li>• Written accounts by students</li> <li>• Interview transcripts</li> <li>• Witness statements -teachers</li> <li>• [REDACTED] appeal letter</li> </ul> | <p>[REDACTED] s70C request to be sent by [REDACTED]</p> <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] CMC familiarised self w case. Await further information</p> <p>[REDACTED] Review material in case file. Note investigation report been w [REDACTED] for three weeks. Next review, seek further information. CMC</p> <p>[REDACTED] emailed [REDACTED] for a progress report</p> <p>[REDACTED] <b>Has applied for [REDACTED] renewals and made declaration about sustained findings of unprofessional behaviour.</b></p> <p><b>Ongoing</b></p> |  |

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|---|--|--|--|---|--|--|
|   |  |  |  | <ul style="list-style-type: none"> <li>Investigation report</li> <li>Preliminary findings letter</li> <li>Final findings letter</li> </ul> <p><b>Allegation 1</b> = sustained</p> <p><b>Allegation 2</b> = insufficient weight of evidence</p> <p><b>final outcome:</b></p> <ul style="list-style-type: none"> <li>must ensure that understands Policies and complies at all times;</li> <li>should review the Guidelines for Professional Conduct to ensure understands the obligations in using information technology; and</li> <li>should commence a formal process with Executive where meets fortnightly in to discuss approach to student interactions and management to assist interact appropriately with students.</li> </ul> |  |  |
| <p>spoke inappropriately to a class about a certain</p> |  |  |  | <p>S70B Notification that a formal investigation has begun.</p> <p>spoke inappropriately to a class about a certain</p>   | <p>s70C request to be sent by</p> <p>emailed requesting update of case</p> |  |



|                  |        |                  |        |  |  |                             |
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|                  |        |                  |        | <p>■■■■■■ Investigation complete – staff member notified of outcome. Notification to TQI imminent.</p> <p>■■■■■■ provided copy of investigation report and final outcome letter – written warning given.</p>   | <p>■■■■■■ CMc familiarised self w case. Await further information</p> <p>■■■■■■ Review of case notes. Note notification to TQI due. Seek further information. CMc</p> <p>■■■■■■ emailed ■■■■■■ for a progress report</p> <p><b>With delegate for decision</b></p> <p><b>Ongoing</b></p>  |                             |
| ■■■■■■<br>■■■■■■ | ■■■■■■ | ■■■■■■<br>■■■■■■ | ■■■■■■ | <p>S70B Notification that a formal investigation has begun.</p> <p>■■■■■■ advised that ■■■■■■ was being supervised but not stood down as there is inconsistent evidence. A reportable Conduct investigation has begun.</p> <p>■■■■■■ Investigation complete – sitting with decision makers for consideration of investigation report.</p> <p>■■■■■■ insufficient evidence to sustain a breach against ■■■■■■. Likewise, there was insufficient evidence to sustain the reportable conduct.</p> | <p>■■■■■■ s70C request to be sent by ■■■■■■</p> <p>■■■■■■ emailed ■■■■■■ requesting update of case</p> <p>■■■■■■ CMc familiarised self w case. Await further information – note increased supervision in place.</p> <p>■■■■■■ Regulatory Assessment Report completed indicating no further action.</p> <p><b>Case Closed</b></p> | Further Action not required |

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| <p>[Redacted]</p> | <p>[Redacted]</p> | <p>[Redacted]</p> | <p>[Redacted]</p> | <p>S70B Notification that a formal investigation has begun.</p> <p>[Redacted] Please be advised that [Redacted] has been issued a show cause conduct of concern letter on [Redacted] in regard to the following matter:</p> <p>[Redacted] submitted a personal leave form and certificate for [Redacted] and [Redacted] on the basis that [Redacted] was unfit for work [Redacted]</p> <p>(b) on those days [Redacted] performed [Redacted] work on a [Redacted] which appears inconsistent with [Redacted] rendering [Redacted] unfit for [Redacted] work (since standing, bending, lifting and other manual labour required for [Redacted] work is more physical than [Redacted] work);</p> <p>(c) [Redacted] behaviour on these days is also inconsistent with the reasonable expectation that if [Redacted] was on paid personal leave, [Redacted] would spend [Redacted] time resting, recuperating or convalescing at home, given the nature of [Redacted],</p> | <p>[Redacted] s70C request to be sent by [Redacted]</p> <p>[Redacted] CMc reviewed material. Acknowledged detail. No further action to be taken. Monitor request for renewal.</p> <p>[Redacted] regulatory decision-making report completed.</p> <p><b>Case Closed</b></p> | <p>Further Action not required</p> |
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|                                     |                   |                                     |                   | <p>██████████ and<br/>██████████ sick certificate;</p> <p>██████████ has been provided with paid time off by ██████████ pending ██████████ response to the allegations and scheduled follow-up meeting on ██████████</p> <p>██████████ Intention to terminate – will write formally to TQI before the end of the year.</p> <p>██████████ Please be advised that ██████████</p> <p>██████████ has tendered ██████████ resignation effective ██████████ following a recent internal investigation.</p> <p>██████████ is aware of ██████████ recent investigation and as per Section 70 C ██████████ will not be taking any further action on this matter.</p> |  |  |
| <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>██████████</p> <p>██████████</p> | <p>██████████</p> | <p>S70B Notification that a formal investigation has begun.</p> <p>██████████ Please be advised that ██████████ has been issued a show cause conduct of concern letter</p>  | <p>██████████ s70C request to be sent by ██████████</p> <p>██████████ similar to ██████████ CMc to contact ██████████ and establish meeting to ascertain</p> |  |

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|  |  |  | <p>on [REDACTED] in regard to the following matter:</p> <p>(d) Repeated access of multiple explicit and adult pornographic material at [REDACTED] premise and at home on a [REDACTED] supplied work laptop;</p> <p>(e) Access to explicit adult pornographic sites while on sick/carers leave from [REDACTED].</p> <p>(f) Continued breach of [REDACTED] Code of Conduct.</p> <p>[REDACTED] has been provided with paid time off by [REDACTED] pending [REDACTED] response to the allegations and scheduled follow-up meeting on [REDACTED]</p> <p>[REDACTED] verbal confirmation that [REDACTED] has accepted [REDACTED] resignation. [REDACTED] will write formally to TQI outlining that [REDACTED] but would be employed at a later date following [REDACTED]</p> <p>[REDACTED] Please be advised that [REDACTED]<br/>[REDACTED]<br/>[REDACTED]<br/>[REDACTED] has tendered [REDACTED] resignation effective [REDACTED]</p> | <p>whether suspension of registration the most appropriate action to propose.</p> <p>[REDACTED] CMc contact [REDACTED]<br/>[REDACTED] Request discussion of case. CMc to schedule meeting.</p> <p>[REDACTED] meeting [REDACTED] CMc, [REDACTED] discussed matter and [REDACTED] response.</p> <p>[REDACTED] Formal letter sent to [REDACTED] s70C request for further information:</p> <p><b>Ongoing</b></p> |  |
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|                                  |                   |                                  |                   | <p>following a recent investigation into concerning behavior.</p> <p>██████████ has stipulated to ██████████ that ██████████ take 6 months leave to seek ██████████ ██████████ ██████████</p> <p>██████████ We have offered financial assistance during this interim period including access to long service leave and paid leave. A deed of release will be issued to ██████████ outlining that ██████████ must continue to engage in ██████████ ██████████ ██████████ ██████████</p> <p>██████████ is aware of ██████████ recent investigation and have also encouraged ██████████ to take a full 12 months leave of absence from ██████████ before attempting to renew ██████████ career. As per Section 70 C ██████████ will not be taking any further action on this matter.</p> <p>██████████ provided a copy of ██████████ ██████████ ██████████</p> |   |  |
| <p>██████████<br/>██████████</p> | <p>██████████</p> | <p>██████████<br/>██████████</p> | <p>██████████</p> | <p>S70B Notification that a formal investigation has begun.</p> <p>██████████ copy of the show cause letter sent to ██████████ re inappropriate</p>   | <p>██████████ s70C request to be sent by ██████████</p> |  |

|            |            |            |            |  |  |                                    |
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|            |            |            |            | <p>behaviour at [REDACTED]. Final outcome due following a f2f meeting on the [REDACTED]</p> <p>[REDACTED] response: Investigation complete – sitting with decision makers for consideration of investigation report.</p>   | <p>[REDACTED] emailed [REDACTED] requesting update of case</p> <p>[REDACTED] emailed [REDACTED] for a progress report</p> <p><b>Ongoing</b></p>  |                                    |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>S70B Notification that a second formal investigation has begun.</p> <p>[REDACTED] provided showcase letter written to [REDACTED] regarding recent conduct and sharing of information pertaining to the original notification regarding keeping the matters confidential.</p> <p>[REDACTED] response: Investigation complete – sitting with decision makers for consideration of investigation report.</p> | <p>[REDACTED] s70C request to be sent by [REDACTED]</p> <p>[REDACTED] CMC familiarised self w case. Await further information and monitor.</p> <p>[REDACTED] Review of records. [REDACTED]</p> <p>required to provide the response to [REDACTED] in writing by [REDACTED]</p> <p>[REDACTED] Also directed to participate in a meeting on [REDACTED] prior to final determination.</p> <p>[REDACTED] emailed [REDACTED] for a progress report</p> <p><b>Ongoing</b></p> |                                    |
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | <p>In [REDACTED] TQI has received two notifications. First – was given a formal warning.</p>   | <p>09/02/2021 email sent to [REDACTED] requesting final determination letter regarding 2<sup>nd</sup> notification.</p>  | <p>Further Action not required</p> |



# Freedom of Information (FOI) Request NewsCorp Australia

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|  |  |  |  | 2 <sup>nd</sup> – ██████████ suspended.<br>██████████<br>suspension lifted, and not reportable<br>conduct was sustained. | <b>Case closed</b> |  |
|--|--|--|--|--|--------------------|--|